



Employment Opportunity Announcement GIS Coordinator

Application Due Date: December 13, 2024

About The Longleaf Alliance: The Longleaf Alliance (TLA) is a non-profit organization focused on ensuring the sustainable future of the longleaf pine ecosystem. Since 1995, The Longleaf Alliance has served diverse communities of landowners, managers, policymakers, partners, educators, students, and more, across the natural longleaf range and beyond. Just as every tract of land and habitat is unique, so are our staff and the people we serve.

Position: The Longleaf Alliance (TLA) is seeking a GIS Coordinator to coordinate TLA's GIS Program, facilitate the organization's capacity to engage in collaborative GIS projects, contribute to range-wide ecosystem assessment and prioritization efforts, and improve TLA's internal spatial metrics. The GIS Coordinator position is a key role within TLA and reports directly to the Regional Initiatives Director.

Duties: The GIS Coordinator will be coordinating, managing, and supporting organizational and regional GIS projects, and leveraging geospatial tools and data to improve TLA's decision-making and strategic planning outcomes. A key responsibility of this position is to facilitate effective communication between partnerships, agencies, planners, working groups, scientists, and GIS managers. The GIS Coordinator will support the development of the Southeast Longleaf Ecosystem Occurrences Geodatabase (LEO) project, play an advisory role in the updating and delivery of the Longleaf Sustainability Analysis (LSA), support TLA's Technical Assistance staff geospatial needs and prioritization efforts for private landowners, and produce a rangewide GIS assessment identifying underserved landowner communities and opportunities for outreach and engagement. The GIS Coordinator plays an important role in ensuring the success of TLA's many programs and must be a dependable, responsive, and knowledgeable partner and team member. The GIS Coordinator is directly responsible for administering, tracking, reporting, and growing the GIS Program. This includes building TLA staff capabilities through training and supporting staff projects. Work may be accomplished independently, but the GIS Coordinator will frequently collaborate with other TLA staff and partners from private industry, NGOs, and public agencies.

This is a remote position with some travel as required by specific projects. The GIS Coordinator must be willing and able to travel periodically across the nine-state longleaf range as needed. The GIS Coordinator will routinely represent TLA in partner meetings and occasionally present or instruct. Excellent communication and presentation skills are desirable.

Qualifications: Applicants must have at a minimum, a BS degree in a natural resource or GIS field, and at least two years of professional experience in utilizing geospatial tools to support habitat management and/or ecosystem restoration projects. An advanced degree in a compatible field is desirable. Applicants should have a working knowledge of and/or experience in longleaf habitat management and extensive familiarity with utilizing GIS tools to support improved decision-making and conservation planning outcomes.

A demonstrated ability to create effective relationships with colleagues and external partners is also desired, along with strong written and oral communication skills. This position requires initiative, organizational and interpersonal skills, and excellent fluency in computers and software. Expertise in data analysis, utilizing ESRI products (ArcGIS Pro, ArcGIS Online, ArcGIS Mobile Apps) and Microsoft Software (Office Suite, SharePoint) is necessary.

Salary: \$58K - \$65K depending upon experience. Overall compensation includes additional benefits, including leave time, Simple IRA, and health care stipend.

Location: This position can be based anywhere in the longleaf range, as agreed upon by the candidate and TLA, to support the successful accomplishment of the role. This position is expected to be a “work from home” position. Periodic travel, including overnight and some weekends, will be necessary to successfully fulfill the expectations of the role. To apply, a resume and cover letter should be sent electronically to Ryan Bollinger (Ryan_B@longleafalliance.org). Questions can also be directed to Ryan by email or phone at 803-487-1653.

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.