



Employment Opportunity Announcement Restoration Coordinator

Application Due Date: December 31, 2024

About The Longleaf Alliance: The Longleaf Alliance (TLA) is a non-profit organization focused on ensuring the sustainable future of the longleaf pine ecosystem. Since 1995, The Longleaf Alliance has served diverse communities of landowners, managers, policymakers, partners, educators, students, and more, across the natural longleaf range and beyond. Just as every tract of land and habitat is unique, so are our staff and the people we serve.

Position: The Longleaf Alliance (TLA) is seeking a Restoration Coordinator to develop and implement strategies that promote, sustain, and increase longleaf restoration, longleaf seedling and understory species supply, and manage designated cost-share and assistance programs within the longleaf range. The Restoration Coordinator position is a key role within TLA and reports directly to the Conservation Programs Director.

Duties: The Restoration Coordinator will be administering, managing, and growing TLA's range-wide tree planting, cost-share, and nursery assistance programs, coordinating with longleaf seedling nurseries to increase seedling supply and groundcover plant material production, and providing technical assistance and outreach to landowners, nurseries, and partners, including in support of TLA's climate-smart forestry program. The Restoration Coordinator will also participate in TLA's Tree Improvement initiative.

The Restoration Coordinator is vital to the success of TLA's reforestation and incentive programs and must be a dependable, responsive, knowledgeable, and highly reliable partner and team member. The Restoration Coordinator is responsible for administering, tracking, reporting, and growing multiple initiatives within the Alliance. Work may be accomplished independently, but the Restoration Coordinator will frequently collaborate with TLA staff and partners from private industry, NGOs, and public agencies.

This is a work-from-home, range-wide role with travel as a component of numerous grants, and the Restoration Coordinator must be willing and able to travel periodically across the nine-state longleaf range as opportunities arise. This position may also require independent or remote fieldwork, monitoring, landowner technical assistance, and traveling to and from remote locations. The successful candidate must be detail-oriented and exceptional in managing multiple projects with impeccable organizational and record-keeping skills and demonstrated dedication, integrity, and commitment. Experience with landowner incentive or cost-share programs and grant management is also highly desirable. The Restoration Coordinator will be required to develop funding requests or new grant opportunities, communicate with partners and funders, and occasionally develop or teach at outreach events, all requiring excellent communication and presentation skills. Outreach specific

to this position will also be accomplished through the production of brochures, flyers, webinars, and articles for publication in TLA's quarterly magazine *The Longleaf Leader* or other publications.

Qualifications: Applicants must have at a minimum, a BS degree in Forestry, a natural resource field, or a related field, and four years of experience in habitat management and/or restoration. An advanced degree in a compatible field is desired. The Applicant should have a working knowledge of and/or experience in longleaf forest establishment and management. Experience or knowledge of nursery production and familiarity with monitoring and GIS is a plus.

Applicant must have a passion for the longleaf ecosystem, an excellent personal and professional reputation, and credibility in the Southeastern conservation community. A demonstrated ability to create effective relationships with staff, partners, landowners, donors, state and federal agencies, NGOs, and other key constituencies is also needed. This position requires strong initiative, organizational and interpersonal skills, computer fluency, especially in the full MS Office suite, and also strong written and oral communication skills.

Periodic travel, including overnight and some weekends, will be necessary to successfully fulfill the expectations of the role; a valid US driver's license is required.

Salary: \$58K - \$65K depending upon experience. Overall compensation includes additional benefits, including leave time, Simple IRA, and health care stipend.

Location: This position can be based anywhere in the longleaf range, as agreed upon by the candidate and TLA, to support the successful accomplishment of the role. This position is expected to be a "work from home" position. Periodic travel, including overnight and some weekends, will be necessary to successfully fulfill the expectations of the role. To apply, a resume and cover letter should be delivered electronically to: lisa@longleafalliance.org. Questions can also be directed to Lisa Lord at lisa@longleafalliance.org or by phone at 843-909-2343.

The Alliance's policies, as well as various laws and regulations, prohibit employment decisions from being made based on race, gender, religion, national origin, age, disability, veteran status, or similar distinctions.