



Employment Opportunity Announcement Ecosystem Support Team Natural Resource Technician Application Due Date: 5-24-26

About The Longleaf Alliance: The Longleaf Alliance is a non-profit organization focused on ensuring the sustainable future of the longleaf pine ecosystem. Since 1995, The Longleaf Alliance has served diverse communities of landowners, managers, policymakers, partners, educators, students, and more, across the natural longleaf range and beyond. Just as every tract of land and habitat is unique, so are our staff and the people we serve.

Position: The Longleaf Alliance (TLA) is seeking two Team Members for the Gulf Coastal Plain Ecosystem Partnership (GCPEP) Ecosystem Support Team (EST). The EST, consisting of seven (supervisor included) employees, was developed to support land management and restoration in collaboration with GCPEP partners, across and beyond the GCPEP landscape. Priority work by the EST centers on prescribed burning, invasive species control, mechanical treatments, ecological monitoring, rare species recovery, and fire training. The position is full-time and dependent upon successful program funding and grants.

Duties: The Technicians will work in the field to further The Alliance's and GCPEP's strategic goals. The EST Technician assists with the implementation of ecosystem management plans and projects, which include prescribed burning, species and/or natural communities surveying and ecological monitoring, exotic species identification and control, threatened and endangered species management and monitoring, habitat restoration, data management, training and development, wildfire suppression, trail and/or equipment maintenance, and any other duties assigned. These duties will take place year-round (regardless of weather), under adverse conditions for extended periods, and occasionally solo. During certain times of the year, EST team members are expected to work weekend schedules to provide needed support to partners, (e.g. prescribed burning at Conecuh National Forest and Eglin Air Force Base).

Qualifications: Applicants must have at a minimum, a BA/BS/AS/Technical or Vocational degree in a science-related field and 1-year related experience in custodial and ecological land management or an equivalent combination of education and experience. In addition, at a minimum, applicants must be qualified as NWCG FFT2, S-212 wildland chainsaw, can walk long distances through unforgiving terrain, bend, stoop, crawl, jump, climb over obstacles, and have a valid US driver's license. Passing the Pack Test at the Arduous level is required (3 miles, 45 lbs., in less than 45 minutes). Toughness, both mentally and physically, is important along with the ability to overcome issues without drama. Applicants must also possess a positive attitude and strong interpersonal and written/oral communication skills. Preferred qualifications (not required) are FFT1 or (FFT1T) and S-212 Faller 2. Preferred experience includes that with brush cutters, swamping out cut material, carrying heavy loads short distances, controlling invasive species with the use of mechanical treatment and herbicides, and use of field equipment such as tablets, GPS, spotting scopes, maps, and compasses. Also important is the ability to safely operate trucks on the highway and off-road settings, the backing of trailers, the use of winches, the safe operation of ATVs/UTVs, computer proficiency, and willingness to learn new skills such as RCW cavity maintenance and installation.

Compensation will range from \$35,000 to \$42,000 annually, plus a benefits package, commensurate with experience. A resume, cover letter, and three references (supervisors) must be received no later than May 24, 2026, electronically to:

Kaiden Spurlock
kaiden@longleafalliance.org
863-605-4104

Final candidates will be notified on May 27, 2026, for interviews. The position start date will be as soon as possible after selection.

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.

Gulf Coastal Plain Ecosystem Partnership
8831 Whiting Field Circle, Milton Fl. 32570 Phone: 850-623-0987

