



Position Announcement
Longleaf Forester
Applications Due: May 31, 2026

Location: Central Gulf Coast region of Southern Alabama or Northwest Florida

The Longleaf Alliance (TLA) is seeking a highly skilled and motivated professional forester to advance longleaf pine ecosystem restoration in the central Gulf Coast region of southern Alabama or northwest Florida. The *Longleaf Forester* plays a lead role in representing The Alliance to our external audiences and delivering technical assistance and training in many forms to best support these key functions across the range of longleaf restoration. The efforts include, but are not limited to, direct technical assistance to landowners and managers to provide the best information available to meet their needs and their objectives for longleaf restoration, and training through The Alliance's signature *Longleaf Academies*, workshops, field days, and webinars. The successful candidate will also have opportunities in special projects where their unique skills can best advance TLA's restoration objectives.

Overview of Duties: The *Longleaf Forester* is directly responsible for providing timely and science-based responses to requests for assistance through a variety of methods, including phone, email, question line, or site visit. This professional also plays a key role in the support of landowner incentive programs, and in the delivery of the *Longleaf Academy* program, taking the lead where assigned on Academies, or providing high quality instruction in a supporting role. The Longleaf Forester will develop and lead workshops and field days as components of numerous grants; these may occur across the nine-state range as opportunities to collaborate arise. Training outreach is also accomplished through brochures, flyers, webinars, and articles for publication in *The Longleaf Leader* or other publications. Presentation skills and leadership are also demonstrated through a variety of Longleaf Alliance events, including the Biennial Longleaf Conferences. **Qualifications:** Applicants must have, at a minimum, a college degree in forestry, and at least four years of experience in the management and restoration of longleaf pine. An advanced degree in a compatible field is desired. Applicants must have a demonstrated passion for the longleaf ecosystem, an excellent personal and professional reputation and credibility in the Southeastern US conservation community. A demonstrated ability to create effective relationships with staff, partners, landowners, donors, state and federal agencies, NGOs and other key constituencies is essential. This position requires strong initiative, organizational, and people skills, as well as excellent written and oral communication skills. The ideal candidate would have a working knowledge of and/or experience in longleaf forest management and ecology, in the training and teaching of natural resource conservation, and in the broader role of forestland management in the Southeastern United States, with a preference for a registered/certified forester.

To Apply: Candidates are asked to submit a cover letter, resume, and at least three references by May 31, 2026. Send application materials to Lisa@longleafalliance.org as one PDF file labeled with your first and last name (e.g., RobSmith.pdf). Questions can also be directed to Lisa Lord, Vice President for Operations, by email.

Overview of Knowledge, Skills, & Abilities Required

- College degree in forestry, with an additional degree in a complimentary field preferred.
- Applicants must have at least 4 years of experience in the management and restoration of longleaf pine ecosystems.
- Excellent oral and written communication skills.
- Demonstrated initiative and decision making.
- The commitment to lifelong learning and advancement of skills.
- Teach and compellingly reach audiences from all backgrounds and experience levels.
- Collaborate successfully with all longleaf partner organizations.
- Independently manage timely reporting to funding organizations and updating accomplishments.
- Meticulous in organization, recordkeeping, and project management.
- Demonstrate dedication, integrity, and commitment beyond question.
- Exceptional logistical skills.
- Ability to independently lead complex training events, as well as work cooperatively as part of large teams.
- Proven ability to engage a wide range of stakeholders and supporters.
- Computer fluency, especially in the full MS Office suite. ArcGIS skills are preferred.
- Impeccable integrity, judgment, commitment, and discretion.
- The physical requirements of the tasks of this position can be strenuous, requiring lifting and carrying of items up to 50 lbs.; the position also requires outdoor work at times in weather conditions ranging from ideal to arduous.

Other Duties and Responsibilities

- This job will at times require some evening and weekend activities (especially advance planning and after-action record keeping).
- Applicant must be willing and able to travel extensively across the longleaf range.
- All while keeping records and reports current and complete.

Compensation

\$60-65K depending upon experience. Overall compensation includes additional benefits, including paid time off (PTO) and sick leave time, Simple IRA, and a health care stipend.

Location

This position is a remote role, with an opportunity to work from an office if in the right location. An effective presence will be most focused in the central Gulf Coast region of southern Alabama or northwest Florida, as agreed upon by the candidate and The Longleaf Alliance, to support the successful accomplishment of the role.